Form <b>990</b>
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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2021 calendar year, or tax year beginning and	ending	_	
B c a	heck if pplicab	e: C Name of organization		D Employer identified	cation number
	Addre	SE GLOBAL INTEGRITY			
	Name Chang	e Doing business as		26-01265	37
	Initial return		Room/suite	E Telephone number	
	Final		800	(202) 449	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,173,199.
	Amen	WASHINGTON, DC 20005		H(a) Is this a group re	
	Applie tion pendi	F Name and address of principal officer: ALAN HODSON		for subordinates	
		SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
		empt status: $X = 501(c)(3) = 501(c) ( ) = (insert no.) = 4947(a)(1) + (insert no.) =$	or 527		list. See instructions
		te: WWW.GLOBALINTEGRITY.ORG		H(c) Group exemption	
		organization: X Corporation	<b>L</b> Year	of formation: 2005	State of legal domicile: DC
Pa	art I	Summary	ATAATA		
ø	1	Briefly describe the organization's mission or most significant activities: OUR 1	MISSIO	N IS TO HELP	
anc		AND ORGANIZATIONS SOLVE COMPLEX SOCIAL PR			
Activities & Governance	2	Check this box      if the organization discontinued its operations or dispose		1 1	ets. 6
<u>S</u>	3				6
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			6
tivit		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
			<u></u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		2,523,669.	2,048,173.
Revenue	9	Program service revenue (Part VIII, line 2g)		1,471,063.	1,125,026.
svel	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,787.	0.
Å	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,947.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,000,466.	3,173,199.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		134,623.	259,890.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,141,544.	1,177,639.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		7,000.	0.
bei		Total fundraising expenses (Part IX, column (D), line 25)  66, 42			
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,464,987.	2,043,331.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,748,154.	3,480,860.
	19	Revenue less expenses. Subtract line 18 from line 12		252,312.	-307,661.
s or			Ве	ginning of Current Year	End of Year
Assets - d Balanc	20	Total assets (Part X, line 16)		5,834,873.	7,351,662.
t As	21	Total liabilities (Part X, line 26)		2,753,999.	4,589,141.
Fund		Net assets or fund balances. Subtract line 21 from line 20		3,080,874.	2,762,521.
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date							
Here	ALAN HUDSON, EXECUTIVE	DIRECTOR								
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date Check X PTIN							
Paid	FRANK H. SMITH	FRANK H. SMITH	11/15/22 self-employed P00639053							
Preparer	Firm's name 🕒 MARCUM , LLP		Firm's EIN ▶ 11-1986323							
Use Only	Firm's address ▶ 1899 L STREET, 1	W, SUITE 850								
	WASHINGTON, DC 2	0036	Phone no. $(202)$ 227 – 4000							
May the IF	May the IRS discuss this return with the preparer shown above? See instructions									
132001 12-0	B-21 LHA For Paperwork Reduction Act Not	ce, see the separate instructions.	Form <b>990</b> (2021)							
~										

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2021) GLOBAL INTEGRITY	26-0126537	Page <b>2</b>
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Χ
1	Briefly describe the organization's mission:		
	GLOBAL INTEGRITY SUPPORTS LOCAL PARTNERS - GOVERNMENTS	AND CIVIL	
	SOCIETY ORGANIZATIONS - IN COUNTRIES AND COMMUNITIES AR	OUND THE WORL	D
	AS THEY CRAFT, IMPLEMENT, AND REFINE SOLUTIONS TO THE CO		
	THEY FACE. IN SO DOING, WE HELP REFORMERS CLOSE THE GAP		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-		Ves	XNo
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		
2			XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	, ,	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	iers, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$1, 493, 367. including grants of \$210, 507. ) (Rev		
	INTEGRITY AND ANTI-CORRUPTION - OUR WORK IN THIS PROGRAM		0
	STRENGTHEN THE EFFORTS OF DOMESTIC AND INTERNATIONAL AC		то
	CRAFT SOLUTIONS TO GOVERNANCE AND CORRUPTION RELATED CH.		
	WORK WITH OUR PARTNERS TO IMPROVE THE QUALITY, USE AND		
	GOVERNANCE DATA AND HELP THEM TO DEVELOP AND APPLY INNO		
	APPROACHES TO ENGAGE WITH COMPLEXITY AND POWER. IN 2021	, WE PURSUED	
	THESE GOALS BY PRODUCING A NEW ROUND OF OUR AFRICA INTE	GRITY	
	INDICATORS, AND THROUGH OUR LEADERSHIP OF THE GLOBAL IN	TEGRITY	
	ANTI-CORRUPTION EVIDENCE PROGRAM, A MULTI-PROJECT, MULT	I-COUNTRY,	
	PORTFOLIO OF RESEARCH PROJECTS ABOUT CORRUPTION IN COUN	TRIES IN AFRI	CA
	AND ASIA, AND THE INTERNATIONAL DIMENSIONS OF THOSE CHAR		
4b	(Code:) (Expenses \$ 1,394,156. including grants of \$ 14,650. ) (Rev	enue \$ 1,119,	558.
	OPENGOV HUB - THROUGH GLOBAL INTEGRITY'S LEADERSHIP OF '		
	HUB, WHICH WE CO FOUNDED IN 2012 AND MANAGE IN PARTNERS		
	DEVELOPMENT GATEWAY, WE AIM TO INCREASE THE IMPACT OF T		N
	GOVERNANCE MOVEMENT BY FACILITATING LEARNING, INNOVATIO		
	COLLABORATION AMONG ORGANIZATIONS IN THIS FIELD. THE OP	-	
	BRINGS TOGETHER OVER 50 ORGANIZATIONS (AND OVER 200 IND)		
		(IN ADDITION	Ͳᢕ
	HOSTING AN AVERAGE OF 1,000 VISITORS/MONTH). IN 2021, W	• • • • •	-
	NEW SPACE AND ALSO EXPANDED OUR REMOTE AND HYBRID OFFER.		
	OF THE OPEN GOV HUB. WE ALSO CONTINUED OUR STEWARDSHIP		къ
	NETWORK OF AFFILIATE HUBS IN AFRICA, LATIN AMERICA, EUR		
-	BUILDING ON OUR EXPERIENCE RUNNING THE OPEN GOV HUB AND		160
4c	(Code:) (Expenses \$ including grants of \$) (Rev		468.
	MONITORING & EVALUATION - MONITORING AND EVALUATION, AL		
	LEARNING, ARE IMPORTANT ELEMENTS OF OUR OVERALL STRATEG		LTS
	OF SUCH EFFORTS CAN DRIVE ADAPTATIONS THAT IMPROVE PERF		-
	EFFECTIVENESS. AS SUCH, THESE ISSUES SHOW UP IN MUCH OF		
	2021, THEY SHOWED UP MOST SPECIFICALLY IN OUR WORK AS A		
	EVALUATOR FOR A NUMBER OF THE WORLD BANK'S GLOBAL PARTN		
	SOCIAL ACCOUNTABILITY, IN JORDAN, MONGOLIA AND TAJIKIST	AN.	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 131, 188. including grants of \$ 34, 733.) (Revenue \$	)	
4e	Total program service expenses 3, 179, 417.	1	
10		Form	<b>990</b> (2021
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 Form 990 (2021)
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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			77
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u></u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
•	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	- 23	
D.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
<u>د</u>	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.10		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	L
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	L
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	990	X (2021)
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 Form 990 (2021)
 GLOBAL
 INTEGRITY

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	0.4		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
Ь	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		- 23
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Det	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 26			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b>			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	<u>1c</u>	X	
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Form	990 (2021) GLOBAL INTEGRITY 26-0126	537	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		1	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
<b>L</b>	, , , , ,	-	x	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
20	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	3a		x
	Did the organization have unrelated business gross income of \$1,000 or more during the year?         If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 50		<u> </u>
ти	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
b	If "Yes," enter the name of the foreign country <b>SOUTH</b> AFRICA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
~	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		<u> </u>
ь 10	Section 501(c)(7) organizations. Enter:	30		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.	10		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
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2021.05000 GLOBAL INTEGRITY

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1a		1.		-	Yes	1
	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>		5		
	If there are material differences in voting rights among members of the governing body, or if the governing					
_	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			-		
b	Enter the number of voting members included on line 1a, above, who are independent	-		긱		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	lip with a	any other			
_	officer, director, trustee, or key employee?			2		╞
3	Did the organization delegate control over management duties customarily performed by or under the	he direc	t supervision			
				3		
4	Did the organization make any significant changes to its governing documents since the prior Form			4		┞
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		┞
6	Did the organization have members or stockholders?			6		┞
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a more members of the governing body?			7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockho	lders, or			L
	persons other than the governing body?			7b		L
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by the	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	Code.)			_
					Yes	ļ
10a	Did the organization have local chapters, branches, or affiliates?			10a		l
b	If "Yes," did the organization have written policies and procedures governing the activities of such o	chapters	, affiliates,			l
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," d	escribe			Ι
	on Schedule O how this was done	, ,		12c	Х	L
13	Did the organization have a written whistleblower policy?			13	Х	Γ
14	Did the organization have a written document retention and destruction policy?			14	Х	Γ
15	Did the process for determining compensation of the following persons include a review and approv					T
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					l
а	The organization's CEO, Executive Director, or top management official			15a	Х	I
	Other officers or key employees of the organization			15b		t
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					t
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement w	ith a			l
	taxable entity during the year?			16a		I
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu					t
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga		•			l
b	exempt status with respect to such arrangements?			16b		I
b	tion C. Disclosure	<u></u>		100		
Sec				s only)	availa	h
Sec 17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA , MA , NY	and 990	-T (section 501(c)(3)		uvunu	
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990	-T (section 501(c)(3)	jo oniy)		
Sec 17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply.			jo oniy)		
Sec 17 18	List the states with which a copy of this Form 990 is required to be filed ►CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain)	in on Sc	chedule O)		cial	
Sec 17 18	List the states with which a copy of this Form 990 is required to be filed ▶CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (expla Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	in on Sc	chedule O)		cial	
Sec 17 18 19	List the states with which a copy of this Form 990 is required to be filed ▶CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (expla Describe on Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year.	<i>in on Sc</i> conflict c	<i>chedule O)</i> of interest policy, an		cial	
Sec 17 18 19	List the states with which a copy of this Form 990 is required to be filed ▶CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (expla Describe on Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's box	<i>in on Sc</i> conflict c	<i>chedule O)</i> of interest policy, an		cial	
Sec 17 18 19	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other <i>(explated Describe on Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year.</i> State the name, address, and telephone number of the person who possesses the organization's be ALAN HUDSON – (202) 449–4100	<i>in on Sc</i> conflict c	<i>chedule O)</i> of interest policy, an		cial	
<b>Sec</b> 17 18 19 20	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other <i>(explain Describe on Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year.</i> State the name, address, and telephone number of the person who possesses the organization's be ALAN HUDSON – (202) 449–4100 1100 13TH ST, NW, 800, WASHINGTON, DC 20005	<i>in on Sc</i> conflict c	<i>chedule O)</i> of interest policy, an	nd finan		
<b>Sec</b> 17 18 19 20	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA, MA, NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other <i>(explated Describe on Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year.</i> State the name, address, and telephone number of the person who possesses the organization's be ALAN HUDSON – (202) 449–4100	<i>in on Sc</i> conflict c	<i>chedule O)</i> of interest policy, an	nd finan	cial	,

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schodula O contains a response or pote to any line in this Part VI

Form 990 (2021)

X

Form 990 (2021) GLOBAL INTEGRITY	26-0126537	Page 7				
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated						
Employees, and Independent Contractors						
Check if Schedule O contains a response or note to any line in this Part VII						
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending	with or within the organization's	s tax year.				

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				ane	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC/	from the
	related	Istee	truste		Ð	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal		ploye	ee		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ALAN HUDSON	40.00	-		0	$\leq$	Ξē	Œ			
EXECUTIVE DIRECTOR				х				173,328.	Ο.	12,025.
(2) JOHANNES TONN	40.00									
DIRECTOR, INTEGRITY AND ANTI-CORRUPT						x		104,939.	0.	4,197.
(3) ANDREW HAUPT	40.00									
MANAGING DIRECTOR, FINANCE AND OPERA				Х				64,471.	0.	8,365.
(4) SMRITI LAKHEY, MANAGING DIR.,	40.00									
PROGRAMS & OPS - UNTIL 06/21				Х				54,438.	0.	14,340.
(5) ANIA CALDERON	1.25									
PRESIDENT		Х		Х				0.	0.	0.
(6) DALE MURPHY	1.25									
TREASURER & INTERIM SECRETARY	1	Х		X				0.	0.	0.
(7) ANDREW HOPPIN	1.00								0	
DIRECTOR	1 0 0	Х						0.	0.	0.
(8) ABDOULIE JANNEH DIRECTOR	1.00	х						0.	0.	0.
(9) SARAH ROSE	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(10) ERIN SINES	1.00	~						0.	0.	<u>0.</u>
DIRECTOR	1.00	х						0.	0.	0.
					-					
		1								
132007 12-09-21	•									Form <b>990</b> (2021)

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Form **990** (2021)

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	990 (2021) GLOBAL IN	NTEGRITY								26-01	L265	537	Pa	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	<b>(B)</b> Average hours per week (list any	box offic	not c , unle:	ss per	ition more rson i	than c s both r/trust	an	(D) Reportable compensation from the	(E) Reportable compensatio from related organization	in I	am	(F) timate ount o other pensat	of
		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MIS 1099-NEC)	SC/	fro orga and	om the anizati 1 relate nizatio	e on ed
											-			
	Subtotal Total from continuation sheets to Part VII								<u>397,176.</u> 0.		0.	38	3,92	27.
	Total (add lines 1b and 1c)							o re	397,176.	000 of reportable	0.			
	compensation from the organization									•				2
3	Did the organization list any <b>former</b> officer,	-			•			Ŭ	• • •		ſ	•	Yes	No X
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3	x	<u> </u>
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." <i>com</i>	ccrue compen	Isati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5		Х
Sec 1	tion B. Independent Contractors Complete this table for your five highest cor	manageted ind	000			tra	otor	o th	at received more than f	100 000 of com		ion fro		
<u> </u>	the organization. Report compensation for t	•	•						the organization's tax y	•				
	(A) Name and business	address	NC	ONE	3				<b>(B)</b> Description of s	ervices	C	(C omper		<u>ו</u>
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lin	niteo	d to	thos (		ted	above) who received mo	ore than				
											1	Form	<b>990</b> (2	2021)

Form				BAL INTE	EGR	ITY			26-0126	537 Page	, <b>9</b>
Pa	π١	/111	Statement of Rev			ar noto ta any lin	a in this Dart VIII			Г	7
			Check if Schedule O co	ontains a respo	onse	or note to any line	(A)	(B)	(C)	(D)	
							Total revenue	Related or exempt	Unrelated	Revenue exclude from tax under	
								function revenue	business revenue	sections 512 - 5	
s s	1	а	Federated campaigns	1a							
Contributions, Gifts, Grants and Other Similar Amounts				1b							
Ū.		с	Fundraising events								
ar A			Related organizations								
s, G			Government grants (contrib			212,367.					
ŝ		f	All other contributions, gifts, g	rants, and							
but			similar amounts not included a	above 1f		1,835,806.					
d Tri		g	Noncash contributions included in lir	nes 1a-1f <b>1g</b>	\$						
aŭ		h	Total. Add lines 1a-1f			►	2,048,173.				
						Business Code					
e	2	а	OPENGOV HUB			900099	1,119,558.	1,119,558.			
e vic		b	MONITORING & EVAL. CO	ONTRACTS		900099	5,468.	5,468.			
Senu		с									
ram Jeve		d									
Program Service Revenue		е						ļ			
ā			All other program service re								
			Total. Add lines 2a-2f				1,125,026.				
	3		Investment income (includin								
			other similar amounts)								
	4		Income from investment of	-							
	5		Royalties	(i) Rea							_
						(ii) Personal					
	6			6a							
		b	· · · · ·	6b							
		C	· · ·	6c							_
	-	d	Net rental income or (loss) Gross amount from sales of	(i) Securi		(ii) Other					
	· '	а			103						
		h	Less: cost or other basis	7a							
e		D.		7b							
venue		c		7c							
			Net gain or (loss)								Ξ
Other Re	8		Gross income from fundraising								
Ę	Ŭ	-	including \$								
Ũ			contributions reported on li								
			Part IV, line 18		8a						
		b	Less: direct expenses		8b						
			Net income or (loss) from fu		nts						
	9		Gross income from gaming	-							
			Part IV, line 19		9a						
		b	Less: direct expenses		9b						
		с	Net income or (loss) from g	aming activitie	s	▶					_
	10	а	Gross sales of inventory, le	ss returns							
			and allowances		10a						
		b	Less: cost of goods sold		10b						
		с	Net income or (loss) from s	ales of invento	ry						
s						Business Code					
∋ou	11	а									
lan¢		b									
Miscellaneous Revenue		с									
Mis	1		All other revenue								
_			Total. Add lines 11a-11d				2 1 5 2 4 6 6	1 105 005			
	12		Total revenue. See instruction	IS	<u></u>	🕨	3,173,199.	1,125,026.	0.		0.
13200	9 12	-09-	21							Form <b>990</b> (20	21

2021.05000 GLOBAL INTEGRITY

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Form 990 (2021) GLOBAL INTEGRITY
Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,650.	4,650.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
-	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	255,240.	255,240.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	326,966.	171,421.	117,021.	38,524
6	Compensation not included above to disqualified	-	-		-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	651,251.	629,074.	17,824.	4,353
8	Pension plan accruals and contributions (include	-	-	-	-
	section 401(k) and 403(b) employer contributions)	17,326.	17,326.		
9	Other employee benefits	112,364.	103,620.	7,448.	1,296
10	Payroll taxes	69,732.	57,999.	9,733.	1,296 2,000
11	Fees for services (nonemployees):				
а	Management				
b		-287.	1,488.	-1,775.	
с	Accounting	151,158.	128,002.	18,654.	4,502
	Lobbying				
е					
f	Investment management fees				
g					
	column (A), amount, list line 11g expenses on Sch 0.)	586,185.	547,934.	26,939.	11,312
12	Advertising and promotion	1,812.	1,601.	211.	
13	Office expenses	29,194.	20,152.	9,000.	42
14	Information technology	93,475.	83,325.	9,687.	463
15	Royalties				
16	Occupancy	890,533.	876,970.	10,566.	2,997
17	Travel	12,402.	12,377.	25.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,430.	29,180.	248.	2
20	Interest	1,925.		1,925.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	209,387.	207,524.	1,641.	222
23	Insurance	29,247.	25,980.	2,545.	722
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а		4,564.	3,359.	1,205.	
b		1,839.	997.	842.	
с		1,269.		1,269.	
d	MEMBERSHIP DUES	1,198.	1,198.		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,480,860.	3,179,417.	235,008.	66,435
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2021)

11

I UI							
		Check if Schedule O contains a response or note	e to any l	ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			377,266.	1	421,848.
	2	Savings and temporary cash investments			1,275,291.	2	1,040,465.
	3	Pledges and grants receivable, net			3,361,133.	3	2,931,460.
	4				458,998.	4	621,643.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
		controlled entity or family member of any of thes	e person	s		5	
	6	Loans and other receivables from other disqualif	ied perso	ons (as defined			
		under section 4958(f)(1)), and persons described	in sectio	on 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
As	9	<b>—</b>			114,880.	9	115,717.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,356,382.			
	b	Less: accumulated depreciation		253,611.	111,144.	10c	2,102,771.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			136,161.	15	117,758.
	16	Total assets. Add lines 1 through 15 (must equa	al line 33)		5,834,873.	16	7,351,662.
	17	Accounts payable and accrued expenses		·····	633,196.	17	182,241.
	18	Grants payable		985,667.	18	261,871.	
	19	Deferred revenue	2,187.	19	39,167.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete F				21	
Se	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
iab		controlled entity or family member of any of thes			•	22	1 5 0 0 0 0
-	23	Secured mortgages and notes payable to unrela			0.	23	150,000.
	24	Unsecured notes and loans payable to unrelated			362,367.	24	204,995.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). (	Complete Part X	770 500		2 750 067
		of Schedule D		·····	770,582.		3,750,867.
	26	Total liabilities. Add lines 17 through 25	·····		2,753,999.	26	4,589,141.
ŝ		Organizations that follow FASB ASC 958, che	ck here				
nce	07	and complete lines 27, 28, 32, and 33.			-471,860.	07	-261 784
ala	27	Net assets without donor restrictions	3,552,734.	27 28	-261,784. 3,024,305.		
ЧB	28	Net assets with donor restrictions	5,552,754.	28	5,024,505.		
Ľ.		Organizations that do not follow FASB ASC 9	oð, cnec				
ъ Г	20	and complete lines 29 through 33.				00	
Net Assets or Fund Balances	29 20	Capital stock or trust principal, or current funds		fund		29 30	
SS	30 21	Paid-in or capital surplus, or land, building, or eq				30 31	
et⊅	31 32	Retained earnings, endowment, accumulated inc			3,080,874.	31 32	2 762 521
Ź	32 33	Total net assets or fund balances			5,834,873.	_32 33	2,762,521. 7,351,662.
	00	i otal habilities and het assets/juliu balail085			5/001/0/54	00	7,551,0021

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Form 990 (2021)

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Check if Schedule O contains

Form 990 (2021) C

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Form	990 (2021) GLOBAL INTEGRITY	26-012	6537	Pad	<sub>ge</sub> 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,173	3,1	99.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,480	),8	60.
3	Revenue less expenses. Subtract line 2 from line 1	3	-307	7,6	61.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,080	),8'	74.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-10	),6	92.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,762	2,52	21.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			_ (	aan .	

Form **990** (2021)

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of	the organization							identification number			
Devit	GLOB	AL INTEGRI	ΓY				2	6-0126537			
Part I	Reason for Public (					ee instructions	5.				
The organ	nization is not a private found		•		,						
1	A church, convention of ch				n 170(b)(1	I)(A)(i).					
2	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forr	n 990).)							
3 🛄	A hospital or a cooperative					-					
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,			
	city, and state:										
5	An organization operated for		lege or university owned	d or operat	ed by a go	overnmental un	nit describe	ed in			
	section 170(b)(1)(A)(iv).										
6	A federal, state, or local go	e e									
7 X	An organization that norma	-	ntial part of its support f	rom a gove	ernmental	unit or from th	e general	public described in			
	section 170(b)(1)(A)(vi). (C										
8	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)							
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a l	land-grant	college			
	or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of t	the college	e or			
	university:										
10	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from										
	activities related to its exen		•	• •							
	income and unrelated busir		(less section 511 tax) fro	om busines	ses acqui	red by the orga	anization a	after June 30, 1975.			
	See section 509(a)(2). (Complete Part III.)										
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).										
12	An organization organized a	-	-	-			•				
	more publicly supported or	-						Check the box on			
	lines 12a through 12d that	• •					-				
a 🗌	<b>Type I.</b> A supporting orga	-	-	•	-						
	the supported organization			i majority c	of the direc	tors or trustee	es of the su	upporting			
	organization. You must o	-									
b 🗌	<b>Type II.</b> A supporting org	-				-		-			
	control or management o			ame perso	ns that co	ntrol or manag	e the supp	ported			
	organization(s). <b>You mus</b>	-									
с	Type III functionally inte						y integrate	ed with,			
_	its supported organization	n(s) (see instructions)	). You must complete	Part IV, Se	ections A,	D, and E.					
d	Type III non-functionally	/ integrated. A supp	orting organization oper	rated in co	nnection v	vith its support	ted organiz	zation(s)			
	that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	veness			
_	requirement (see instruct										
e	Check this box if the orga					Type I, Type I	I, Type III				
	functionally integrated, or	<i>.</i>	nally integrated supporti	ng organiz	ation.			[]			
	er the number of supported o	•									
	vide the following informatior (i) Name of supported	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the oroa	anization listed	(v) Amount of	monoton	(vi) Amount of other			
	organization		(described on lines 1-10	in your governi	ng document?	support (see in:	•	support (see instructions)			
	- ga		above (see instructions))	Yes	No						
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1357881.	8274541.	1990298.	2523669.	2048173.	16194562.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	1357881.	8274541.	1990298.	2523669.	2048173.	16194562.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4940360.
	Public support. Subtract line 5 from line 4.						11254202.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1357881.	8274541.	1990298.	2523669.	2048173.	16194562.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	396.	3,265.	6,060.	3,787.		13,508.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,776.	716.	5,495.			7,987.
11	Total support. Add lines 7 through 10						16216057.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 6	,191,977.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	ear as a section /	01(c)(3)	
	organization, check this box and stop	ohere					<b>&gt;</b>
Sec	ction C. Computation of Publi	ic Support Per	centage				
	Public support percentage for 2021 (I		•	.,,		14	69.40 %
	Public support percentage from 2020					15	63.71 %
<b>1</b> 6a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and <b>stop here.</b> The organization qual		• •				
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	r <b>e.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶∟
b	10% -facts-and-circumstances test	- <b>2020.</b> If the org	anization did not o	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, cheo	ck this box and <b>st</b>	t <b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s ►
						Schedule A	(Form 990) 2021

08521116 150872 192829

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	l (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	l (f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	• Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orgar	nization,
	check this box and <b>stop here</b>	-					
Se	ction C. Computation of Publi	ic Support Per	centage				
15	Public support percentage for 2021 (	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2020					16	%
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	<b>)21</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2020 Schedule A,	Part III, line 17			18	%
<b>19</b> a	a 33 1/3% support tests - 2021. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and I	ine 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	▶□
k	<b>33 1/3% support tests - 2020.</b> If the	organization did n	ot check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3	3%, and
	line 18 is not more than 33 1/3%, che						.tion ▶
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check tł	nis box and see ins		▶
1320	23 01-04-22					Sched	dule A (Form 990) 2021
			15				

2021.05000 GLOBAL INTEGRITY

1

2

3a

3b

3c

4a

4b

Yes No

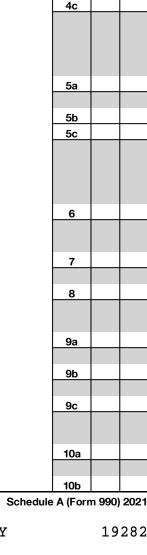
## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21



Schedule A	(Form 990) 2021	GLOBAL	INTEGRITY
Part IV	Supporting O	rganizations (cont	tinued)

2

Yes No

			1 1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		ł
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		ł
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated		

**Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supporting organization

Supervised		i line supportii	ig organizatio	<i>.</i>
Section C. T	ype II Supp	porting Org	ganization	s

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Section D	. All Typ	e III Sup	porting	Organizations
--	-----------	-----------	-----------	---------	---------------

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

## Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the	- vear	(see instructions).
-	Oneon the box next to the method that the organization used to satisfy the integral r art rest during the	s your	(

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c 🗌	] The organization supported a governmental entity	Describe in Part VI how you supported a	a governmental entity (see instruction <u>s).</u>
-----	----------------------------------------------------	-----------------------------------------	---------------------------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

**a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 

132025 01-04-22

#### 17 2021.05000 GLOBAL INTEGRITY

Yes No

Sche	edule A (Form 990) 2021 GLOBAL INTEGRITY			26-0126537 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi		
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting org	anization (see

instructions).

Schedule A (Form 990) 2021

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	dule A (Form 990) 2021 GLOBAL INTEGR			20	6-0126537 Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continue</sub>	d)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	
_4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS		
2017 AMOUNT: \$	1,776.	
2018 AMOUNT: \$	716.	
2019 AMOUNT: \$	5,495.	
HONORARIUM		
132028 01-04-22	Schedule A (Form 9	90) 2021
	20	

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# **Identification of Excess Contributions** Included on Part II, Line 5

26-0126537

## 2021

## \*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
MO IBRAHIM FOUNDATION	2,618,609.	2,294,288.
FOUNDATION TO PROMOTE OPEN SOCIETY	617,866.	293,545.
WILLIAM AND FLORA HEWLETT FOUNDATION	2,150,000.	1,825,679.
BILL AND MELINDA GATES FOUNDATION	665,043.	340,722.
DEJUSTICIA	335,000.	10,679.
OPEN SOCIETY FOUNDATION	499,768.	175,447.
Total Excess Contributions to Schedule A, Part II, Line 5		4,940,360.

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

# Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

2	6 –	0	12	6	5	3	7
_	•	•		•	~	-	

GLOBAL	INTEGRITY

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$  b \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

#### Schedule B (Form 990) (2021)

GLOBAL INTEGRITY

Name of organization

Employer identification number

26-0126537

#### Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 OXFAM IBIS X Person Payroll VESTERBROGADE 2B 1,198,249. Noncash \$ (Complete Part II for COPENHAGEN, DENMARK 1620 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 OPEN SOCIETY FOUNDATION X Person Payroll 224 WEST 57TH STREET 499,768. Noncash (Complete Part II for NEW YORK, NY 10019 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 3 U.S. SMALL BUSINESS ADMINISTRATION X Person Payroll 409 3RD ST SW 212,367. Noncash \$ (Complete Part II for WASHINGTON, DC 20416 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. NATIONAL ENDOWMENT FOR DEMOCRACY 4 X Person 1201 PENNSYLVANIA AVENUE NW, SUITE Payroll 1100 77,224. Noncash \$ (Complete Part II for WASHINGTON, DC 20004 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) 123452 11-11-21 Schedule B (Form 990) (2021)

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23 2021.05000 GLOBAL INTEGRITY

Name of or	rganization	Employer identification number		
GLOBAI	L INTEGRITY		26-0126537	
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed	l.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.		
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.		
		\$		

192829\_1

Schedule B (Form 990) (2021)

2021.05000 GLOBAL INTEGRITY

24

Name of or	ganization			Employer identification number
GLOBAI	INTEGRITY			26-0126537
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	) through (a) and the following line entr	v For organizations	hat total more than \$1,000 for the yea
	Use duplicate copies of Part III if additional	space is needed.	ess for the year. (Enter this into. on	Ce.) 🕨 🗣
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	Insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(-) Transfor of city		
		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	Insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Dese	cription of how gift is held
_		(e) Transfer of gift		
F	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
F		(e) Transfer of gift		
	Transferee's name, address, a			insferor to transferee
	,		• • •	
123454 11-11-	-21	25		Schedule B (Form 990) (202

# $08521116 \ 150872 \ 192829$

2021.05000 GLOBAL INTEGRITY

SCHEDULE [	)
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# **Supplemental Financial Statements**

OMB No. 1545-0047 **)21** to Public

SCHEDULE D Supplemental Financial Statements					OMB No. 15	45-0047		
(Form 990) Complete if the organization answered "Yes" on Form 990,						202	)1	
(1011	11 550)	Part IV, line 6, 7, 8, 9, 10	), 11a, 11b, 11c, 11d, 11e			202		
	ment of the Treasury I Revenue Service	►Go to www.irs.gov/Form9	Attach to Form 990. 90 for instructions and t	he latest information		Open to Inspection		
	e of the organizati					r identification		
Num	e er tre er gamzat	GLOBAL INTEGRITY				26-0126537		
Pa	rt I Organiza	ations Maintaining Donor Advise	d Funds or Other S	imilar Funds or A				
		on answered "Yes" on Form 990, Part IV, lir						
			(a) Donor advise	d funds	(b) Funds ar	nd other accour	nts	
1	Total number at e	nd of year						
2		of contributions to (during year)						
3		of grants from (during year)						
4		at end of year						
5								
	are the organization	on's property, subject to the organization's	exclusive legal control?			Yes	No No	
6	Did the organizati	on inform all grantees, donors, and donor a	dvisors in writing that gra	int funds can be used	only			
	for charitable purp	poses and not for the benefit of the donor o	r donor advisor, or for an	y other purpose confe	rring			
	impermissible priv					Yes	No	
Pa	rt II Conserv	vation Easements. Complete if the or	ganization answered "Yes	s" on Form 990, Part I	V, line 7.			
1	Purpose(s) of con	servation easements held by the organizati	on (check all that apply).	_				
	Preservation	n of land for public use (for example, recrea	tion or education)	Preservation of a his	torically impo	rtant land area		
	Protection of	of natural habitat		Preservation of a ce	tified historic	structure		
	Preservation	n of open space						
2		through 2d if the organization held a quali	fied conservation contribu	ution in the form of a c				
	day of the tax yea	r.			Held	at the End of the	e Tax Year	
а	Total number of c	onservation easements			2a			
b	-							
С	Number of conser	vation easements on a certified historic str	ucture included in (a)		2c			
d		vation easements included in (c) acquired a						
		nal Register			2d			
3		vation easements modified, transferred, re	eased, extinguished, or te	erminated by the orga	nization durin	g the tax		
_	year							
4		where property subject to conservation eas	· · ·					
5	-	ation have a written policy regarding the per		-			<b></b>	
•		forcement of the conservation easements i				Yes	No No	
6		er hours devoted to monitoring, inspecting,	nandling of violations, an	d enforcing conservat	ion easement	s during the ye	ar	
7	Amount of oxnone		lling of violations, and an	foreing concervation o	acomonto du	ing the year		
7	Amount of expense	ses incurred in monitoring, inspecting, hand	and en	lorcing conservation e	asements dui	ing the year		
8			a caticfy the requirement	s of soction 170/b)(4)(	D)/i)			
0	and section 170(h				, , ,	Yes	No	
9	•	be how the organization reports conservati						
5		d include, if applicable, the text of the footr		•		the		
		counting for conservation easements.	isto to the organization s	manola statements t				
Pa		ations Maintaining Collections of	f Art, Historical Trea	asures, or Other	Similar As	sets.		
		f the organization answered "Yes" on Form	-	-				
<b>1</b> a		elected, as permitted under FASB ASC 95		nue statement and ba	alance sheet v	vorks		
	•	easures, or other similar assets held for pul	· ·					
		Part XIII the text of the footnote to its final						
b		elected, as permitted under FASB ASC 95			ce sheet work	s of		
2	•	sures, or other similar assets held for public	•					
			,, 01			,		

	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, prov	vid	e
	the following amounts required to be reported under FASB ASC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2021

132051 10-28-21

26 2021.05000 GLOBAL INTEGRITY

Sche		INTEGRITY						<u>26-01</u>			age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Simila	r Assets	(contir	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	following that	t make si	ignificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit of	or receive donations of	of art, his	storical treas	sures, or othe	er similar	assets		_		_
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa										
<b>1</b> a	Is the organization an agent, trustee, custod							_	-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing ta	able:					_		
									Amoun		
С	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance										1
	Did the organization include an amount on F						ity?	L	Yes		J No ⊓
Par	If "Yes," explain the arrangement in Part XIII. <b>t V Endowment Funds.</b> Complete										
1 41		(a) Current year		rior year	(c) Two yea		(d) Three y	ears hack	(a) Four	vears	hack
4.	Designing of year balance	(a) Ourient year	(6) 1	nor year	( <b>C)</b> 1 WO yea	IS DOCK			(e) i oui	your 3	Dack
1a ⊾	Beginning of year balance										
U Q	Contributions										
C d	Net investment earnings, gains, and losses										
u	Grants or scholarships										
е	Other expenditures for facilities										
f	Administrative expenses										
g 2	End of year balance Provide the estimated percentage of the curr		a (line 1 c	u column (a'	)) held as:						
2	Board designated or quasi-endowment	•	%	, column (a							
h	Permanent endowment										
c		%									
Ŭ	The percentages on lines 2a, 2b, and 2c sho	-									
3a	Are there endowment funds not in the posse		tion that	t are held ar	nd administer	red for th	e organiza	ation			
	by:								ſ	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	d "Yes" on Form 990	), Part IV	', line 11a. S	See Form 990	), Part X,	line 10.				
	Description of property	<b>(a)</b> Cost or o basis (investn			t or other (other)		ccumulate preciation	ed	( <b>d)</b> Boo	k value	e
1a	Land										
b	Buildings										
с	Leasehold improvements				8,940.		177,28		2,083		
d	Equipment				2,541.		53,7			3,78	
е	Other			2	4,901.		22,5			2,33	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colur	nn (B), line 1	0c.)				2,102	2,7	71.

Schedule D (Form 990) 2021

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Part VII	Investn	nents -	Other Securit	ties
Schedule D	(Form 990)	) 2021	GLOBAL	INTEGRITY

26-0126537 Page 3

(b) Book value	(c) Method of valuation: Cost or end	-or-year market value
(b) Book value	(c) Method of valuation: Cost or end	of-year market value
on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
Description		(b) Book value
e 15.)		
on Form 990, Part IV, line <sup>-</sup>	11e or 11f. See Form 990, Part X, line 25.	
		(b) Book value
NCENTIVES		3,744,367.
		6,500.
	(b) Book value	on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Description = 15.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

132053 10-28-21

Sche	dule D (Form 990) 2021 GLOBAL INTEGRITY		26-0	0126537 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stat	tements With Reven		
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	3,173,199.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			3,173,199.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12,	)		3,173,199.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		nses per Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir			
1	Total expenses and losses per audited financial statements		1	3,480,860.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line <b>2e</b> from line <b>1</b>			3,480,860.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)		3,480,860.
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

GLOBAL INTEGRITY PERFORMED AN EVALUATION OF UNCERTAINTY IN INCOME TAXES

FOR THE YEAR ENDED DECEMBER 31, 2021, AND DETERMINED THAT THERE ARE NO

MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT

MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

132054 10-28-21

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SCHEDULE F (Form 990)			ivities Outside the Un n answered "Yes" on Form 990, Part I			OMB No. 1545-0047
Department of the Treasury	,		Attach to Form 990.	-,, -	-,	Open to Public
Internal Revenue Service	Go to	www.irs.gov/Fo	rm990 for instructions and the latest	information.		Inspection
Name of the organization					Employer id	dentification number
GLOBAL INTEGRIT					26-012	
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	te if the orgar	ization answe	red "Yes" on
Form 990, Part I	/					
•	•		ds to substantiate the amount of its grar he selection criteria used to award the g			X Yes No
2 For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance	e outside the
3 Activities per Region. (1	The following Part	I, line 3 table ca	n be duplicated if additional space is ne	eded.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	<ul> <li>(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)</li> </ul>	is a pro describe	vity listed in (c gram service, e specific type (s) in the regic	expenditures for and investments
		in the region				
EAST ASIA AND THE						
PACIFIC	0	0	PROGRAM SERVICES			3,872.
EUROPE	0	1	PROGRAM SERVICES			45,115.
NIDDLE EXCE AND						
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES			9,250.
	0	, , , , , , , , , , , , , , , , , , ,				5,230.
NORTH AMERICA	0	0	PROGRAM SERVICES			4,300.
RUSSIA AND						
NEIGHBORING STATES	0	0	PROGRAM SERVICES			2,770.
COURT AND LOA	0	2	PROGRAM SERVICES			120 717
SOUTH AMERICA	0	2	PROGRAM SERVICES			139,717.
SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES			164,645.
3 a Subtotal	0	4				369,669.
<b>b</b> Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a	0	4				369,669.
and 3b)	U 0	1 <sup>4</sup>				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

OMB No. 1545-0047

132071 12-20-21

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

		l	5	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV appraisal, other)
	SUB-SAHARAN AFRICA	AFRICA INTEGRITY INDICATORS PROGRAM	123,550.	WIRE TRANSFER	0.		
	SUB-SAHARAN AFRICA	PARTICIPATORY SYSTEM THINKING APPROACH	34,000.	WIRE TRANSFER	0.		
	SUB-SAHARAN AFRICA	EDUCATION OUT LOUD	15 050	WIRE TRANSFER	0.		
	AFRICA	EDUCATION OUT LOUD	15,050.	WIRE TRANSFER	0.		
	SUB-SAHARAN AFRICA	KLEPTOCRACY GRANT	11,150.	WIRE TRANSFER	0.		
	SUB-SAHARAN AFRICA	TEAMING AGREEMENT	9,809.	WIRE TRANSFER	0.		
	SUB-SAHARAN AFRICA	KLEPTOCRACY GRANT	7 000	WIRE TRANSFER	0.		
	EUROPE (INCLUDING ICELAND &						
		WORKSHOP	6,998.	WIRE TRANSFER	0.		
	SUB-SAHARAN						
	AFRICA	KLEPTOCRACY GRANT	6,000.	WIRE TRANSFER	0.		

Schedule F (Form 990) 2021

Page 2

Schedule F (Form 990)		L INTEGRITY			26-01			Page <b>2</b>
Part II Continuation o			tions or Entities Outside the			90), Part II, line 1 (g) Amount of	l) (h) Description	(i) Method of
(a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
		SUB-SAHARAN						
		AFRICA	KLEPTOCRACY GRANT	6,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA - CHAD	KLEPTOCRACY GRANT	6,000.	WIRE TRANSFER	0.		

		Sahadi	

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

GLOBAL INTEGRITY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if a	Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)		

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## 26-0126537

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	X Yes	No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021	GLOBAL	INTEGRITY
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Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

Part V

GLOBAL INTEGRITY AND GRANTEES SIGN AGREEMENTS ON THE SCOPE OF WORK,

CONDITIONS OF THE AWARD AND REGULAR FINANCIAL AND NARRATIVE REPORTING

REQUIREMENTS. REPORTS ARE REVIEWED BY PROGRAM AND FINANCE STAFF.

PART I, LINE 3:

GLOBAL INTEGRITY USES THE ACCRUAL BASIS TO ACCOUNT FOR EXPENDITURES.

132075 12-20-21

SC	Compensation Information				OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Emplo		ľ	ົງດ	<b>n</b> 1	
-	-	Compensated Employees			20		
Dono	tmont of the Treesury	Complete if the organization answered "Yes" on Form Attach to Form 990.	990, Part IV, line 23.		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the	e latest information.		Inspe	ction	
Nam	ne of the organization	1			identificatio		nber
		GLOBAL INTEGRITY		26-0	)12653	7	
Pa	rt I Question	s Regarding Compensation					
						Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a	person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding	g these items.				
	First-class or c	harter travel Housing allowance	e or residence for perso	nal use			
	Travel for com	panions Payments for busir	ness use of personal res	sidence			
			b dues or initiation fees				
	Discretionary	spending account Personal services (	such as maid, chauffeu	r, chef)			
b	•	on line 1a are checked, did the organization follow a written policy reg					
_		rovision of all of the expenses described above? If "No," complete Pa			<b>1</b> b		
2	•	n require substantiation prior to reimbursing or allowing expenses incu					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked	d on line 1a?		2		
~							
3		y, of the following the organization used to establish the compensation	-				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	X Form 990 of o	ompensation consultant Compensation survives Compe		ommittoo			
			ard or compensation c	ommittee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respo	ect to the filing				
-	organization or a re						
а	-				4a		х
b							X
	-						x
	-	es 4a-c, list the persons and provide the applicable amounts for each					
	,						
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-	-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or ad		n			
	contingent on the r		· -				
а	The organization?				5a		X
b	Any related organiz	ation?			5b		X
		r 5b, describe in Part III.					
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or a	ccrue any compensatio	n			
	contingent on the r	et earnings of:					
а	The organization?				6a		X
	Any related organiz	ation?					x
		r 6b, describe in Part III.					
7		n Form 990, Part VII, Section A, line 1a, did the organization provide a					
		es 5 and 6? If "Yes," describe in Part III			7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contrac		е			
		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," desc			8		X
9		d the organization also follow the rebuttable presumption procedure of					
		53.4958-6(c)?					
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.		Sched	dule J (Forn	n <b>990</b> )	2021

132111 11-02-21

#### 26-0126537

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	<b>(iii)</b> Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ALAN HUDSON	(i)	173,328.	0.	0.	5,217.	6,808.	185,353.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



26-0126537

GLOBAL INTEGRITY

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOCALLY LED INNOVATION, LEARNING, AND ADAPTATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

POLICY COMMITMENTS, IMPLEMENTATION, AND IMPACT, AND CONTRIBUTE TO

BETTER GOVERNANCE AND DEVELOPMENT OUTCOMES.

WE USE THE INSIGHTS AND EVIDENCE THAT EMERGE FROM OUR INNOVATIVE WORK

WITH LOCAL PARTNERS TO ENGAGE WITH MULTILATERAL AND BILATERAL

DEVELOPMENT AGENCIES AND OTHER EXTERNAL ACTORS AS WE ENCOURAGE THEM TO

OPERATE IN WAYS THAT PRIORITIZE THE LOCALLY LED INNOVATION, LEARNING,

AND ADAPTATION THAT IS KEY TO SOLVING GOVERNANCE-RELATED PROBLEMS.

WE PUT THIS MULTILEVEL APPROACH INTO PRACTICE IN DIFFERENT WAYS ACROSS OUR WORK ON INTEGRITY AND ANTI-CORRUPTION, FISCAL GOVERNANCE, AND MULTISTAKEHOLDER INITIATIVES, AS WELL AS THROUGH OUR STEWARDSHIP OF THE OPEN GOV HUB.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PARTNER HUBS AROUND THE WORLD.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MULTISTAKEHOLDER GOVERNMENT INITIATIVES - WE'RE WORKING TO MAKE MSIS

MORE EFFECTIVE VEHICLES FOR TRANSFORMATIVE CHANGE. WE SUPPORT MSI

STAKEHOLDERS - IN-COUNTRY REFORMERS, MSIS THEMSELVES, AND DONORS AND

 INGOS
 AS
 THEY
 ENGAGE
 WITH, AND
 SHAPE, POLITICAL
 DYNAMICS
 AND
 PATTERNS

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2021

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 Comparison
 Schedule O (Form 990) 2021

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Schedule O (Form 990) 2021	Page <b>2</b>
Name of the organization GLOBAL INTEGRITY	Employer identification number 26-0126537
OF INCENTIVES IN THE SYSTEMS IN WHICH THEY WORK. THIS MEAN	IS
FACILITATING PARTNERS' EFFORTS TO IDENTIFY AND ANALYZE PRO	BLEMS, DESIGN
AND TEST CREATIVE STRATEGIES FOR ADDRESSING THOSE PROBLEMS	5,
SYSTEMATICALLY TRACK PROGRESS, AND COURSE CORRECT IN RESPO	DNSE TO
EMERGING LESSONS AND CHALLENGES. WE FEED THE EVIDENCE AND	INSIGHTS FROM
COUNTRY-LEVEL WORK INTO GLOBAL CONVERSATIONS ON MSIS, WITH	I A VIEW
TOWARDS HELPING MSIS SHARPEN THEIR LEARNING FUNCTIONS, MAK	E THE MOST OF
THEIR INTERCONNECTIONS, AND ULTIMATELY, STRENGTHEN THEIR C	CONTRIBUTION
TO IMPROVING GOVERNANCE AND SOLVING GOVERNANCE-RELATED PRO	BLEMS. IN
2021, THE FOCUS OF OUR WORK ON MSIS WAS A COLLABORATIVE PF	OJECT FOCUSED
ON HOW OPEN DATA MIGHT BE USED TO ADDRESS CORRUPTION, THRO	OUGH THE
DESIGN AND IMPLEMENTATION OF ACTION PLANS UNDER THE OPEN G	GOVERNMENT
PARTNERSHIP INITIATIVE. THIS WORK INVOLVED COLLABORATION W	ITH THE LATIN
AMERICAN INITIATIVE ON OPEN DATA, THE AFRICA OPEN DATA NET	WORK, THE
OPEN DATA CHARTER AND THE INTERNATIONAL DEVELOPMENT RESEAR	CH CENTRE
(CANADA).	
EXPENSES \$ 78,213. INCLUDING GRANTS OF \$ 34,733. REVENU	JE \$ 0.
OPEN FISCAL GOVERNANCE: STARTING WITH PROBLEMS, AND DRIVIN	IG TOWARDS
SOLUTIONS, WE PARTNER WITH GOVERNMENTS AND CIVIL SOCIETY C	RGANIZATIONS
ACROSS THE WORLD, AT NATIONAL AND SUB-NATIONAL LEVELS, TO	SUPPORT THEIR
EFFORTS TO USE DATA ABOUT PUBLIC RESOURCES - REVENUES, ALI	OCATIONS,
EXPENDITURES AND RESULTS - TO UNDERSTAND AND SHAPE THE INS	TITUTIONAL
AND POLITICAL DYNAMICS THAT ARE AT THE HEART OF SECTORAL A	ND SERVICE
DELIVERY CHALLENGES. THROUGH DOING THIS WORK, WE ALSO GENE	RATE EVIDENCE
AND INSIGHTS ABOUT HOW THE DATA LANDSCAPE MIGHT BE IMPROVE	D, ABOUT THE
FFFFCTTVFNFSS OF DIFFFFFFNT STRATES FOR OPFNING FISCAL	OVERNANCE

EFFECTIVENESS OF DIFFERENT STRATEGIES FOR OPENING FISCAL GOVERNANCE,

AND ABOUT THE WAYS IN WHICH EFFORTS TO USE FISCAL DATA TO ADDRESS 132212 11-11-21 Schedule O (Form 990) 2021 40

Schedule O (Form 990) 2021	Page <b>2</b>
Name of the organization GLOBAL INTEGRITY	Employer identification number 26-0126537
GLOBAL INIEGRIII	20-0120557
SERVICE DELIVERY CHALLENGES CAN BEST BE SUPPORTED. WE USE	THIS EVIDENCE

TO INFORM THE EVOLUTION OF THE FISCAL GOVERNANCE AGENDA.

EXPENSES \$ 52,975. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO OTHER COMMITTEES THAT MAY ACT ON THE BEHALF OF THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 IS PREPARED BY GLOBAL INTEGRITY STAFF AND OUR AUDIT FIRM, MARCUM LLP. ONCE PREPARED, GLOBAL INTEGRITY MANAGEMENT REVIEWS FOR ACCURACY, AND WHEN THEY ARE IN AGREEMENT, THE ENTIRE DRAFT FEDERAL FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE AND THE BOARD OF DIRECTORS FOR REVIEW AND TO COLLECT ANY CONCERNS OR FEEDBACK. ONCE APPROVED, THE FEDERAL FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE AND UPLOADED FOR PUBLIC VIEWING ON OUR WEBSITE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE OF THE BOARD SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON: (A) HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY (COI), AND (B) HAS READ AND UNDERSTANDS THIS POLICY, AND HAS AGREED TO COMPLY WITH THIS POLICY. THE COI POLICY IS ALWAYS TAKEN INTO CONSIDERATION WHEN THERE IS THE POTENTIAL FOR CONFLICT, PARTICULARLY WHEN SIGNING NEW CONTRACTS OR BEGINNING NEW RELATIONSHIPS.

IF THE BOARD DETERMINES THAT THE INTERESTED PERSON HAS IN FACT FAILED TO

DISCLOSE AN ACTUAL OR POSSIBLE INTEREST, IT SHALL TAKE APPROPRIATE
132212 11-11-21
Schedule O (Form 990) 2021
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Schedule O (Form 990) 2021	Page <b>2</b>
Name of the organization GLOBAL INTEGRITY	Employer identification number 26-0126537
DISCIPLINARY AND CORRECTIVE ACTION WHICH MAY INCLUDE: A) R	ECONSIDERATION OF
WHETHER THE TRANSACTION OR ARRANGEMENT WAS IN THE BEST INT	ERESTS OF AND WAS
FAIR AND REASONABLE TO THE ORGANIZATION AT THE TIME IT WAS	UNDERTAKEN; B)

RECOMMENDING THE INTERESTED PERSON'S REMOVAL FROM THE BOARD OR STAFF; AND

C) ANY OTHER ACTION.

FORM 990, PART VI, SECTION B, LINE 15A:

TO DETERMINE THE COMPENSATION OF THE EXECUTIVE DIRECTOR, GLOBAL INTEGRITY ANALYZED COMPARABLE SALARIES AT OTHER NON-PROFIT ORGANIZATIONS OF A SIMILAR SIZE. THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS REVIEWED THE EXECUTIVE DIRECTOR'S SALARY AND RECOMMENDED AN ADJUSTMENT WITH THEIR DECISION BEING DOCUMENTED IN COMMITTEE NOTES.

FORM 990, PART VI, SECTION C, LINE 19:

GLOBAL INTEGRITY PROACTIVELY SHARES FINANCIAL STATEMENTS AND THE ANNUAL FEDERAL FORM 990 BY MAKING EACH, SINCE OUR FOUNDING, AVAILABLE FOR REVIEW AND DOWNLOAD ON THE WEBSITE. THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS AS WELL AS OTHER MATERIALS ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:	
LOCAL EXPERTS AND CONTRACTORS:	
PROGRAM SERVICE EXPENSES	475,813.
MANAGEMENT AND GENERAL EXPENSES	16,619.
FUNDRAISING EXPENSES	10,287.
TOTAL EXPENSES	502,719.

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES

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Schedule O (Form 990) 2021 Name of the organization GLOBAL INTEGRITY	Page Employer identification number 26-0126537
MANAGEMENT AND GENERAL EXPENSES	-964.
FUNDRAISING EXPENSES	-222.
TOTAL EXPENSES	-2.
PAYROLL PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	30,828.
MANAGEMENT AND GENERAL EXPENSES	3,017.
FUNDRAISING EXPENSES	848.
TOTAL EXPENSES	34,693.
CONSULTING, MEDIA, AND TEMPORARY HELP:	
PROGRAM SERVICE EXPENSES	40,109.
MANAGEMENT AND GENERAL EXPENSES	8,267.
FUNDRAISING EXPENSES	399.
TOTAL EXPENSES	48,775.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	586,185.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
FOREIGN CURRENCY LOSS	-10,692.

132212 11-11-21

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Form 8879-TE	IRS e-file Signature Authorization for a Tax Exempt Entity	OMB No. 1545-0047
	For calendar year 2021, or fiscal year beginning, 2021, and ending	,20 <b>0001</b>
Dependencent of the Treesury	Do not send to the IRS. Keep for your records.	<sup>,20</sup> —   <b>2021</b>
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form8879TE for the latest information.	
Name of filer		EIN or SSN
GLOBAL	INTEGRITY	26-0126537
Name and title of officer or pe	,	
	EXECUTIVE DIRECTOR	
Part I Type of	Return and Return Information	
Form 5330 filers may ente or <b>10a</b> below, and the amo	rn for which you are using this Form 8879-TE and enter the applicable amount, if any, from r dollars and cents. For all other forms, enter whole dollars only. If you check the box on bount on that line for the return being filed with this form was blank, then leave line <b>1b</b> , <b>2</b> b ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b,
1a Form 990 check h		
2a Form 990-EZ che	ck here <b>▶ b Total revenue,</b> if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL	heck here 🕨 📃 🛛 b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF che	ck here 🕨 📃 🛛 b Tax based on investment income (Form 990-PF, Part V, line 5	
5a Form 8868 check	here <b>b Balance due</b> (Form 8868, line 3c)	5h
6a Form 990-T chec		6b 0.
7a Form 4720 check		
8a Form 5227 check		8b
9a Form 5330 check	here <b>b</b> Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP ch		
Part II Declarat	ion and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of periury.	I declare that X I am an officer of the above entity or I am a person subject to	tax with respect to (name
of entity)	, (EIN)an	
later than 2 business days payment of taxes to receiv personal identification nun	t the entry to this account. To revoke a payment, I must contact the U.S. Treasury Finan prior to the payment (settlement) date. I also authorize the financial institutions involved e confidential information necessary to answer inquiries and resolve issues related to the other (PIN) as my signature for the electronic return and, if applicable, the consent to elect	l in the processing of the electronic e payment. I have selected a
PIN: check one box only X I authorize MA		to enter my PIN 18990
<b>A</b> I authorize <b>MA</b>		
	ERO firm name	Enter five numbers, but do not enter all zeros
with a state age on the return's c As an officer or return. If I have i	on the tax year 2021 electronically filed return. If I have indicated within this return that a ncy(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforest isclosure consent screen. Deerson subject to tax with respect to the entity, I will enter my PIN as my signature on the ndicated within this return that a copy of the return is being filed with a state agency(ies) rearrant.	prementioned ERO to enter my PIN the tax year 2021 electronically filed
	rogram, I will enter my PIN on the return's disclosure consent screen.	
Signature of officer or person subject Part III Certifica	tion and Authentication	Date
	ur six-digit electronic filing identification	
-	your five-digit self-selected PIN. 24002574660 Do not enter all zeros	
	neric entry is my PIN, which is my signature on the 2021 electronically filed return indica ecordance with the requirements of <b>Pub. 4163,</b> Modernized e-File (MeF) Information for <i>b</i>	
ERO's signature 🕨	Date 🕨 11,	/15/22
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	 So
LHA For Privacy act and	Paperwork Reduction Act Notice, see instructions.	Form <b>8879-TE</b> (2021)
· · · · · · · · · · · · · · · · · · ·		
102521 01-11-22	44	

08521116 150872 192829

2021.05000 GLOBAL INTEGRITY

Form	990-T	Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))				
		For cal	endar year 2021 or other tax year beginning, and ending		2021	
	ment of the Treasury I Revenue Service		► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3)		Open to Public Inspection for 501(c)(3) Organizations Only	
Α	Check box if address changed.		Name of organization ( Check box if name changed and see instructions.)		oyer identification number	
<b>B</b> Ex	empt under section	Print	GLOBAL INTEGRITY	2	6-0126537	
X	] 501( <b>c</b> )( <b>3</b> ) ] 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 1100 13TH ST, NW, 800		exemption number nstructions)	
	408A 530(a) 529(a) 529A		City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005	F	Check box if	
			ok value of all assets at end of year > 7,351,662.		an amended return.	
			X 501(c) corporation 501(c) trust 401(a) trust Other trust			
	Check if filing only to		Claim credit from Form 8941 Claim a refund shown on Form 2439			
-			ation filing a consolidated return with a 501(c)(2) titleholding corporation		<b>&gt;</b>	
			ed Schedules A (Form 990-T)			
	• •		e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No	
	,			202	) 449-4100	
			d Business Taxable Income		/ 44/ 4100	
1			ss taxable income computed from all unrelated trades or businesses (see			
•				1	0.	
2	Deserved			2		
3	Add lines 1 and 2			3		
4	Charitable contrib		see instructions for limitation rules)	4	0.	
5	Total unrelated bu	siness	taxable income before net operating losses. Subtract line 4 from line 3	5		
6	Deduction for net	operatii	ng loss. See instructions	6		
7	Total of unrelated	busines	ss taxable income before specific deduction and section 199A deduction.			
	Subtract line 6 from	m line 5	5	7		
8	Specific deduction	n (gener	ally \$1,000, but see instructions for exceptions)	8	1,000.	
9	Trusts. Section 19	99A deo	duction. See instructions	9		
10			nes 8 and 9	10	1,000.	
11	Unrelated busine	ss taxa	ble income. Subtract line 10 from line 7. If line 10 is greater than line 7,			
	enter zero			11	0.	
Pa	rt II Tax Com					
1			s corporations. Multiply Part I, line 11 by 21% (0.21)	· 1	0.	
2	Trusts taxable at	trust ra	ates. See instructions for tax computation. Income tax on the amount on			
	Part I, line 11 from	: L	Tax rate schedule or Schedule D (Form 1041)	2		
3	Proxy tax. See ins	structio	ns 🚬 🕨	3		
4	Other tax amounts	s. See ir	nstructions	4		
5	Alternative minimu	`	· · · · · · · · · · · · · · · · · · ·	5		
6			cility income. See instructions	6		
7			h 6 to line 1 or 2, whichever applies	7	0.	
LHA	For Paperwork F	Reducti	ion Act Notice, see instructions.		Form <b>990-T</b> (2021)	

Form 9	90-T (2021)				F	<sup>-</sup> age <b>2</b>
Part	III Tax and Payments					
1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a				
b	Other credits (see instructions)	1b				
с	General business credit. Attach Form 3800 (see instructions)	1c				
d	Credit for prior year minimum tax (attach Form 8801 or 8827)					
е	Total credits. Add lines 1a through 1d			1e		
2	Subtract line 1e from Part II, line 7			2		0.
3	Other amounts due. Check if from: Form 4255 Form 8611 Form			3		
4	Total tax. Add lines 2 and 3 (see instructions).					
	section 1294. Enter tax amount here	►		4		0.
5	Current net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k)	), line 4		5		0.
6a	Payments: A 2020 overpayment credited to 2021	6a				
b	2021 estimated tax payments. Check if section 643(g) election applies	6b				
с	Tax deposited with Form 8868					
d	Foreign organizations: Tax paid or withheld at source (see instructions)					
е	Backup withholding (see instructions)					
f	Credit for small employer health insurance premiums (attach Form 8941)					
g	Other credits, adjustments, and payments: Form 2439					
	Form 4136 Other Total	▶ 6g				
7	Total payments. Add lines 6a through 6g			7		
8			►	8		
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed		►	9		
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount ove	erpaid	►	10		
	Enter the amount of line 10 you want: Credited to 2022 estimated tax		Refunded 🕨	11		
Part	IV Statements Regarding Certain Activities and Other Informa	ation (see	instructions)			
1	At any time during the 2021 calendar year, did the organization have an interest in a	or a signatu	re or other authority		Yes	No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," th	e organizat	ion may have to file			
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter t	he name of	the foreign country			
	here <b>SOUTH AFRICA</b>				X	
2	During the tax year, did the organization receive a distribution from, or was it the gr	antor of, or	transferor to, a			
	foreign trust?					X
	If "Yes," see instructions for other forms the organization may have to file.					
3	Enter the amount of tax-exempt interest received or accrued during the tax year		► \$			
4	Enter available pre-2018 NOL carryovers here 🕨 \$ Do no	ot include ar	ny post-2017 NOL ca	arryover		
	shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by	y any deduc	tion reported on Pa	rt I, line 4		
5	Post-2017 NOL carryovers. Enter available Business Activity Code and post-2017 N	IOL carryov	ers. Don't reduce			
	the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 f	for the tax y	ear. See instructions	6.		
	Business Activity Code	Availa	able post-2017 NOL	carryover		
		\$				
		\$				
6a	Did the organization change its method of accounting? (see instructions)					X
b	If 6a is "Yes," has the organization described the change on Form 990, 990-EZ, 990	D-PF, or For	m 1128? If "No,"			
	explain in Part V					
Part	V Supplemental Information					_

Provide the explanation required by Part IV, line 6b. Also, provide any other additional information. See instructions.

Sign	Under penalties of perjury, I declare that I have examine correct, and complete. Declaration of preparer (other the				wledge	e and belief, it is true,
Here	Signature of officer	Date EXE	CUTIVE DIRE	ECTOR	the p	the IRS discuss this return with reparer shown below (see uctions)? X Yes No
I	Print/Type preparer's name	Preparer's signature	Date	Check X	if	PTIN
Paid Preparer	FRANK H. SMITH	FRANK H. SMITH	11/15/22	self- employe	ed	P00639053
Use Only		-		Firm's EIN		11-1986323
	Firm's address       ■       1899 L ST         WASHINGTON	REET, NW, SUITE 85 N, DC 20036	50	Phone no.	(2	02) 227-4000
123711 01-31-2	22					Form <b>990-T</b> (2021)
		46				

2021.05000 GLOBAL INTEGRITY

Electronic Filing PDF Attachment

Form	571	13	Internat	ional Boycott Rep	ort	ŀ	OMB No Attachmer		0216
(Rev	December	2010)	For tax year beginning			,	Sequence		
	rtment of the al Revenue S			12/31/2021 led groups, see instructions.		·	Paper filers i duplicate (se to File in the	e Wher	and Where
Nam	e					lde	entifying number	r	
	DBAL INT						26-01	26537	7
			suite no. If a P.O. box, see instruction	<b>IS</b> .					
		te, and ZIP	UITE 800						
	SHINGT					DC	; 20	005	
			nere your tax return is filed						
Тур	e of filer ( Individ	(check or ual		X Corporation	Trust		Estate		Other
1				m your tax return (see instruct	ions)				
2		-	d corporations:						
		-	nter each partner's name and				U		1
D				identification number of each r ded in the consolidated return;					
			-	luded in the consolidated return,		COP	y of 1 offit 00	I. LI3	l an
				attach Form 851, you must d		mor	i tax year. En	ter or	n line
	4b the r	name and	d employer identification nu	mber of the corporation who	ose tax year is d	esiç	nated.		
			Na	ime		ld	entifying nu	mber	
						-			
	If more a	space is ı	needed, attach additional she	eets and check this box	<u></u>				🕨 🗌
					Code		Desc	ription	
			isiness activity code and des		813000		ous, Grantmaking, Civic, F	Professional	, & Similar Organizatio
3				and description (see instructions 713 must give the following in		N//	4		
						I			
				s)					
4	Corpora	ations—E	Each corporation filing Form	5713 must give the following in	formation:				
	•••		•	0-IC-DISC, 1120-L, 1120-PC, e	etc.)	FO	RM 990		
b		•	r election (see instructions)						
						26	-0126537		
				1/1/2021 , and			/31/2021		
С	• •		g this form enter:	· ·	0				
			· /						7,351,662
	<b>(2)</b> Tax	able inco	me before net operating loss	and special deductions (see in	nstructions)				
E	Eatata-	or 1	Entor total income (Forme	1011 page 1)					
<u>5</u> 6				1041, page 1)		hene	fits (see instru	ictions	).
					•			50010	<i>.</i>
b				prations					
		•	•			<u> </u>			
e	Foreign			erritorial income exclusion		1			
Ple	ase		enalties of perjury, I declare that I hav lge and belief, it is true, correct, and c	ve examined this report, including accon	npanying schedules a	nd sta	atements, and to	the best	of my
Sig		A lowled	ישט מות שפוופו, וג וא נותב, נטוופנו, מוש נ	ompicie.	<b>N</b>	FΧ	ECUTIVE DI	RECT	OR
Не	re	Sig	gnature	Da	te	Titl			

For Paperwork Reduction Act Notice, see separate instructions.

Form 5	5713 (Rev. 12-2010) GLOBAL INTEGRITY 26-0126537	Pa	age Z
7a	Are you a U.S. shareholder (as defined in section 951(b)) of any foreign corporation (including a FSC that	Yes	No
	does not use the administrative pricing rules) that had operations reportable under section 999(a)?		Х
b	If the answer to question 7a is "Yes," is any foreign corporation a controlled foreign corporation (as defined in		
	section 957(a))?		Х
С	Do you own any stock of an IC-DISC?		Х
	Do you claim any foreign tax credit?		Х
e	Do you control (within the meaning of section 304(c)) any corporation (other than a corporation included in this report) that has operations reportable under section 999(a)?		Х
	If "Yes," did that corporation participate in or cooperate with an international boycott at any time during its tax year that ends with or within your tax year?		х
f	Are you controlled (within the meaning of section 304(c)) by any person (other than a person included in this report) who has operations reportable under section 999(a)?		х
	If "Yes," did that person participate in or cooperate with an international boycott at any time during its tax year		
	that ends with or within your tax year?		Х
g	Are you treated under section 671 as the owner of a trust that has reportable operations under section 999(a)?		Х
-	Are you a partner in a partnership that has reportable operations under section 999(a)?		Х
i	Are you a foreign sales corporation (FSC) (as defined in section 922(a), as in effect before its repeal)?		Х
j	Are you excluding extraterritorial income (defined in section 114(e), as in effect before its repeal) from		
	gross income?		Х

#### Part I **Operations in or Related to a Boycotting Country** (see instructions)

ο

. . .. .\_

8 Boycott of Israel-Did you have any operations in or related to any country (or with the government, a company, or a national of that country) associated in carrying out the boycott of Israel which is on the list maintained by the Secretary of the Treasury under section 999(a)(3)? (See Boycotting Countries in the instructions.). If "Yes," complete the following table. If more space is needed, attach additional sheets using the exact format and check 

	Identifying number of person having operations		Principal business activity	IC-DISCs
Name of country	person having operations	Code	Description	only—Enter product code
(1)	(2)	(3)	(4)	(5)
<b>a</b> Libya	26-0126537	813000	EXEMPT ORGANIZATION - 501(c)(3)	N/A
b				
<u> </u>				
d				
e				
f				
a				
g				
h				
i				
j				
k				
_				
<b>I</b>				
m				
n				

Yes

Х

No

	5713 (Rev. 12-2010) GL	_OBAL INTEGRITY		26-0126537	Yes	Page 3
9	Nonlisted countries boyco	tting Israel—Did you have operat	ions in any no	nlisted country which you know or		
	have reason to know require	es participation in or cooperation w	ith an internat	ional boycott directed against Israel?		Х
		•		onal sheets using the exact format and check		_
	this box	<u> </u>			►	
		Identifying number of		Principal business activity		DISCs —Enter
	Name of country	person having operations	Code	Description		ICt code
	(1)	(2)	(3)	(4)	(	(5)
а						
u						
b						
С						
d						
u						
е						
_						
f						
a						
9						
h						
					Yes	No
10				/ other country which you know or have		v
				boycott other than the boycott of Israel? onal sheets using the exact format and check		Х
	•			5	►	
					• •	
		Identifying number of		Principal business activity	IC-E	DISCs
	Name of country	Identifying number of person having operations	Code	Principal business activity Description	only-	-Enter
	Name of country (1)		Code (3)		only- produ	
	•	person having operations		Description	only- produ	Enter
а	•	person having operations		Description	only- produ	Enter
a	•	person having operations		Description	only- produ	Enter
a b	•	person having operations		Description	only- produ	Enter
a b c	•	person having operations		Description	only- produ	Enter
	•	person having operations		Description	only- produ	Enter
	•	person having operations		Description	only- produ	Enter
c d	•	person having operations		Description	only- produ	Enter
C	•	person having operations		Description	only- produ	Enter
c d	•	person having operations		Description	only- produ	Enter
c d	•	person having operations		Description	only- produ	Enter
c d	•	person having operations		Description	only- produ	Enter
c d e f	•	person having operations		Description	only- produ	Enter
c d	•	person having operations		Description	only- produ (	-Enter Ict code (5)
c d e f g h		(2)	(3)	Description	only- produ	-Enter loc code (5)
c d e f g h	(1)	cipate in or cooperate with an inter glish) of any and all such requests	(3)	Description (4) (4) (4) (4) (4) (4) (4) (4) (4) (4)	only- produ (	-Enter loct code (5)
c d e f g h	(1)	cipate in or cooperate with an inter glish) of any and all such requests	(3)	Description (4)	only- produ (	-Enter loct code (5)
c d e f h 11	(1) Were you requested to particle If "Yes," attach a copy (in En a form other than a written re requests. (See instructions.)	cipate in or cooperate with an inter glish) of any and all such requests equest, attach a separate sheet ex	(3)	Description (4) (4) (4) (4) (4) (5) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6	only- produ (	No X
c d e f h 11	(1) Were you requested to partic If "Yes," attach a copy (in En a form other than a written re requests. (See instructions.) Did you participate in or coop	cipate in or cooperate with an inter- inglish) of any and all such requests equest, attach a separate sheet experience of the second se	(3)	Description (4) (4) (4) (4) (4) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6	Yes	-Enter loc code (5)
c d e f h 11	(1) Were you requested to partic If "Yes," attach a copy (in En a form other than a written re requests. (See instructions.) Did you participate in or coo If "Yes," attach a copy (in En	cipate in or cooperate with an inter- glish) of any and all such requests equest, attach a separate sheet ex- perate with an international boyco- rglish) of any and all boycott clause	(3)	Description (4) (4) (4) (4) (4) (4) (4) (4) (4) (4)	Yes	No X
c d e f	(1) Were you requested to partic If "Yes," attach a copy (in En a form other than a written re requests. (See instructions.) Did you participate in or coo If "Yes," attach a copy (in En	cipate in or cooperate with an inter- glish) of any and all such requests equest, attach a separate sheet ex- perate with an international boyco iglish) of any and all boycott clauser mother than a written agreement	(3)	Description (4) (4) (4) (4) (4) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6	Yes	No X

Note: If the answer to either question 11 or 12 is "Yes," you must complete the rest of Form 5713.	If you answered '	'Yes" to quest
12, you must complete Schedules A and C or B and C (Form 5713).		

Forn	n 5713 (Rev. 12-2010) GLOBAL INTEGRITY 26-0126537			F	Page <b>4</b>
Pa	rt II Requests for and Acts of Participation in or Cooperation With an International	Requ	iests	Agree	nents
	Boycott	Yes	No	Yes	No
13a	a Did you receive requests to enter into, or did you enter into, any agreement (see instructions):				
	(1) As a condition of doing business directly or indirectly within a country or with the government, a company, or a national of a country to—				
	(a) Refrain from doing business with or in a country which is the object of an international boycott or with the government, companies, or nationals of that country?		Х		х
	(b) Refrain from doing business with any U.S. person engaged in trade in a country which is the object of an international boycott or with the government, companies, or nationals of that country?		Х		х
	(c) Refrain from doing business with any company whose ownership or management is made up, in whole or in part, of individuals of a particular nationality, race, or religion, or to remove (or refrain from selecting) corporate directors who are individuals of a particular nationality, race, or religion?		х		х
	(d) Refrain from employing individuals of a particular nationality, race, or religion?		Х		Х
	(2) As a condition of the sale of a product to the government, a company, or a national of a country, to refrain from shipping or insuring products on a carrier owned, leased, or operated by a person who does not participate in or cooperate with an international boycott?		х		x
b	<b>Requests and agreements</b> —if the answer to any part of 13a is "Yes," complete the following table. If more	space			

Requests and agreements—if the answer to any part of 13a is "Yes," complete the following table. If more space is needed, attach additional sheets using the exact format and check this box

	Identifying number of	Dringing business activity		IC-DISCs	Type of cooperation or participation			
Name of country	person receiving the request or having the	Pi	incipal business activity	only— Enter	Number of requests		Number of agreements	
	agreement	Code	Description	product code (5)	Total	Code	Total	Code
(1)	(2)	(3)	(4)	0000 (0)	(6)	(7)	(8)	(9)
а								
<u>u</u>								
b								
С								
d								
е								
f								
<u>g</u>								
<u>h</u>								
i								
j								
k								
					<u> </u>			
<u>m</u>								<u> </u>
n								
0								
p								

Form 5713 (Rev. 12-2010)

# TAX RETURN FILING INSTRUCTIONS

DISTRICT OF COLUMBIA FORM D-20

#### FOR THE YEAR ENDING

December 31, 2021

#### **Prepared For:**

Global Integrity 1100 13th St, NW 800 Washington, DC 20005

#### **Prepared By:**

Marcum, LLP 1899 L Street, NW, Suite 850 Washington, DC 20036

#### To be Signed and Dated By:

The authorized individual(s).

#### Amount of Tax:

Total tax	\$ 0
Less: payments and credits	\$ 0
Plus: other amount	\$ 0
Plus: interest and penalties	\$ 0
Balance due	\$ 250

#### **Overpayment:**

Credited to your estimated tax	\$ 0
Other amount	\$ 0
Refunded to you	\$ 0

#### Make Check Payable To:

D.C. Treasurer

### Mail Tax Return and Check (if applicable) To:

Office of Tax and Revenue PO Box 96166 Washington, DC 20090-6166

#### Return Must be Mailed On or Before:

Please mail as soon as possible.

#### **Special Instructions:**

Include D-20P SUB Payment Voucher with your return.

# 2022 ESTIMATED TAX FILING INSTRUCTIONS

DISTRICT OF COLUMBIA ESTIMATED TAX

#### FOR THE YEAR ENDING

December 31, 2022

#### **Prepared For:**

Global Integrity 1100 13th St, NW 800 Washington, DC 20005

#### **Prepared By:**

Marcum, LLP 1899 L Street, NW, Suite 850 Washington, DC 20036

#### Amount of Tax:

Total Estimated Tax	\$ 260
Less credit from prior year	\$ 0
Less amount already paid on 2022 Estimate	\$ 0
Balance Due	\$ 260

Payable in full or in installments as follows:

Voucher	Amount		Due Date
No 1	\$	0	April 18, 2022
No 2	\$	0	June 15, 2022
No 3	\$	0	September 15, 2022
No 4	\$ 	260	December 15, 2022

#### Make Check Payable To:

D.C. Treasurer

#### Mail Voucher and Check To:

D.C. Office of Tax and Revenue Corporation Estimated Franchise Tax P.O. Box 96019 Washington, D.C. 20090-6019

#### **Special Instructions:**

Mail each installment on or before the date indicated above. Enclose a check for the specified amount.

•

# D-20P SUB Payment Voucher for Corporation Franchise Tax

Use the D-20P Payment Voucher to make any payment due on your **D-20** return.

- Do not use this voucher to make estimated tax payments.
- Enter your Taxpayer Identification Number (TIN).
- Enter name and address exactly as they appear on your return.
- Enter the amount of your payment.
- Make the check or money order (US dollars) payable to DC Treasurer.
- Write your TIN, tax period and type of return (D-20) on the payment.
- Staple your check or money order to the D-20P voucher only. Do not attach your payment to your the D-20 return.
- Mail the D-20P, with but not attached to, your D-20 tax return to:

Office of Tax and Revenue PO Box 96166 Washington DC 20090-6166

#### Notes:

- If your payment exceeds \$5,000 in any period, you must pay electronically. Visit <u>MyTax.DC.gov.</u>
- For electronic filers, in order to comply with banking rules, you will be asked the question "Will the funds for this payment come from an account outside of the United States". If the answer is yes, you will be required to pay by money order (U.S. dollars) or credit card. Please notify this agency if your response changes in the future. Make sure your check or electronic payment will clear. You will be charged a \$65 fee if your check or electronic payment is not honored by your financial institution and returned to OTR.

143331 10-28-21		Detach at perforation before	mailing	
Government of the District of Columbia	D-20P SUB Paymen Corporation Franchi			
Amount of Payment (dolla	ırs) 250	.00	0002	20PS11019
Taxpayer Identification Number $260126537$		To avoid penalties and interest, your p be postmarked no later than the due o		SOFTWARE DEVELOPER USE ONLY VENDOR ID# 1019
Business or Designated Agent Nar GLOBAL INTEGE				Tax period ending (MMDDYYYY)
Business mailing address (number $1100$ $13$ TH ST ,	r, street and suite/apartment numbe $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	r if applicable)		
Business mailing address (number	r, street and suite/apartment numbe	r if applicable)		
city WASHINGTON			State DC	ZIP code + 4 20005

## D-20 SUB Corporation Franchise Tax Return

Government of the District of Columbia 2021



Taxpayer Identification Number (TIN)		Numb	er of business lo	cations	21	0203S11019	
260126537	In DC:	1	Outside DC:	0		SOFTWARE DEV	ELOPER USE ONLY
						VENDOR ID #	1019 OHTC located in DC
Name of corporation					Tax period ending (MMDDYYYY)	Mark if:	Ballpark TIF area
GLOBAL INTEGRITY					12312021	Mark if:	AMENDED RETURN
						Mark if:	FINAL RETURN
Business mailing address #1						Mark if:	CERTIFIED QHTC
1100 13TH ST, NW						Mark if:	COMBINED REPORT*
Business mailing address #2						*You must fill in the	Designated Agent info below
						Mark if:	WORLDWIDE**
City				State	ZIP code+4	**Worldwide form n	nust be filed with this return
WASHINGTON				DC	20005		
Designated Agent Name					Desig	nated Agent TIN	
READ INSTRUCTIONS BEFORE F	PREPARI	IG RET	URN (To alloca	ate non-bus	ness items, see instructions.)	Enter dollar amounts of if minus, enter amount	nly. If amount is zero, leave line blank and fill in space.
1 Gross receipts, minus returns a	and allowa	inces			1		0 <b>.00</b>
							00

	1	Gross receipts, minus returns and allowances		1	<b>00.</b> 0
	2	Cost of goods sold (from D-20 Schedule A) and/or operations (attach statement)		2	.00
GROSS INCOME	3	Gross profit from sales and/or operations Line 1 minus Line 2	Mark if minus	3	.00
<u>0</u>	4	Dividends from Form D-20, Schedule B		4	.00
≦ ø	5	Interest (attach statement)		5	.00
ő	6	Gross rental income from D-20, Schedule I, Column 3, Line 6		6	.00
GR	7	Gross royalties (attach statement)		7	.00
-	8	(a) Net capital gain (loss) (attach a copy of your federal Schedule D)	Mark if minus	8(a)	.00
		(b) Ordinary gain (loss) from Part II, federal Form 4797 (attach copy)	Mark if minus	8(b)	.00
	9	Capital gains deferred on federal return due to investment in a federal		9	.00
		Qualified Opportunity Fund			
	10	Other income (loss) (attach statement)	Mark if minus	10	.00
	11	Total gross income. Add Lines 3 - 10	Mark if minus	11	.00
	12	Compensation of officers from Form D-20, Schedule C		12	.00
	13	Salaries and wages		13	.00
	14	Repairs		14	.00
NS.	15	Bad debts		15	.00
	16	Rent		16	.00
<u>୍</u> ଟ -	17	Taxes From Form D-20, Schedule D		17	.00
EDUC	18	(a) Interest payments	.00		
⊡		(b) Minus nondeductible payments to related entities	.00	= 18c	.00
	19	Contributions and/or gifts (attach statement)		19	.00
	20	Amortization (attach a copy of your federal Form 4562)		20	.00
	21	Depreciation (attach a copy of your federal Form 4562)		21	.00
		Do not include any additional IRC 179 expenses or IRC 168(k) depreciation)			
	22	Depletion (attach statement)		22	.00
	23	(a) Enter royalty payments made	.00		
		(b) Minus nondeductible payments to related entities	.00	= 23c	.00

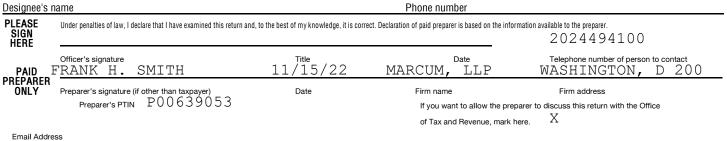
Taxpayer Identification Number (TIN) 260126537



			21020002	
~				Enter dollar amounts only
<b>SNO1100</b> 25 <b>SNO1100</b> 26 27	Pension, profit-sharing plans		24	.00
$\mathbf{H}^{25}$	Capital gains deferred due to DC approved investment in a DC Qualified		25	.00
Ŋ	Opportunity Fund			
	Other deductions (attach statement)		26	.00
<b>-</b> 27	Total deductions. Add Lines 12-26		27	.00
28	Net income Line 11 minus Line 27	Mark if minus	28	0.00
29	(a) Non-business income/state adjustment (attach statement)	Mark if minus	29a	.00
	(b) Expense related to non-business income (attach statement)		29b	.00
	(c) 29(a) minus 29(b)	Mark if minus	29c	.00
30	Net income subject to apportionment Line 28 minus Line 29(c)	Mark if minus	30	<b>00.</b> 0
31	DC apportionment factor from Form D-20, Schedule F, col. 3, Line 5		31	1.000000
	if Combined Report, from Combined Reporting Schedule 2A, Col. 3 Line 9			
32	Net income from trade or business apportioned to DC	Mark if minus	32	<b>00.</b> 0
	Line 30 amount multiplied by Line 31 factor			
33	Other income/deductions attributable to DC (attach statement - see instructions)	Mark if minus	33	<b>00.</b> 0
ш <sup>34</sup>	Total taxable income before apportioned NOL deduction	Mark if minus	34	.00
δ	Line 32 plus or minus Line 33			
<sup>34</sup> <b>WCOME</b> <b>INCOME</b> <b>INCOME</b>	Apportioned NOL deduction (Losses occurring in year 2000 and later) *		35	.00
=	*(Losses occurring in tax year 2018 or later are limited to 80%. See instructions.)			
<b>H</b> 36	Total DC taxable income. Line 34 minus Line 35	Mark if minus	36	.00
337	Tax 8.25% of Line 36		37	<b>00.</b> 0
₽ <sub>38</sub>	Minus nonrefundable credits from Schedule UB, Line 9		38	.00
39	Total DC gross receipts from Line '4' MTLGR Worksheet STATEMENT 1			.00
40	Net tax. Line 37 minus Line 38. The minimum tax is \$250 if DC gross receipts		40	250 <b>.00</b>
	are \$1M or less or \$1,000 if DC gross receipts are greater than \$1M			
<b>ပ္ရ</b> 41	Payments and refundable credits:			
<b>TAX</b> - <b>PAYMENTS AND CREDITS</b> 5 4 4 4 5 5 4 4 4 5 6 4 4 5 6 4 6 6 6 6	(a) Tax paid, if any, with request for an extension of time to file		41a	.00
CRI	(b) Tax paid, if any, with original return if this is an amended return		41b	.00
ğ	(c) 2021 estimated franchise tax payments		41c	.00
AN	(d) Refundable credits from Schedule UB, Line 12		41d	.00
<b>5</b> 42	If this is an amended 2021 return, enter refund requested with original return.		42	.00
<b>4</b> 3	Total payments and credits. Add Lines 41(a) through 41(d). Do not include Line 4	2.	43	.00
544	Estimated tax interest (Mark if D-2220 attached)		44	.00
<b>å</b> <sub>45</sub>	Total Amount Due. If Line 43 is smaller than the total of Lines 40 and 44, enter an	mount due.	45	250 <b>.00</b>
×	Will this payment come from an account outside of the U.S.? Yes X No See ins	tructions		
₽ <sub>46</sub>	Overpayment. If Line 43 is larger than the total of Lines 40 and 44, enter amount		46	.00
		•	47	.00
47	Amount you want to apply to your 2022 estimated franchise tax		47	.00

Third party designee To authorize another person to discuss this return with OTR, mark here Designee's name

and enter the name and phone number of that person. See instructions.



FRANK.SMITH@MARCUMLLP.COM

### Taxpayer Name: GLOBAL INTEGRITY Taxpayer Identification Number (TIN) 260126537



Schedule A - Cost of Goods Sold (See specific instructions for Line 2.)			Schedule B - Dividends (See specific instructions for Line 4.)					
Inventory at beginning of year				NA	ME AND ADDRESS	6 OF DECLARING C	ORPORATION	AMOUNT
2. Merchandise bought for manufacture or sale								
3. Salaries and wages								
<ol> <li>Other costs per books (attach statement) (Additional federal depreciation and additional IRC § 179 expenses are not allowable.)</li> </ol>								
5. Total								
6. Minus: Inventory at end of tax year								
7. Cost of goods sold (Enter here and on D-20, Line 2.)								
Method of inventory valuation:								
				Total D	Dividends			
				Minus	deduction for Subp	art F Income.		
					deduction for divid -owned subsidiary	ends received from		
				TOTAL	(Enter here and on	D-20, Line 4.)		
Schedule C - Compensation of officers (See specific in	nstructio	ons for Lir	ne 12. If	more th	an 3 offices attach a	additional sheets as	needed.)	
Col. 1		ol. 2	Co	l. 3	Percent of Corporation		Col. 6 Amount of Compensation	Col. 7
Name and Address of Officer	Official Title		Percent Devot Busi	ted to	Col. 4 Common	Col. 5 Preferred		Expense Account Allowances
	-		%		%	%		
				%	%	%		
	-			%	%	%		
TOTAL COMPENSATION OF OFFICERS (Enter here and c	on D-20	, Line 12.)					•	
Schedule D - Taxes (See specific instructions for Line	17.)							
EXPLANATION		AM	OUNT			EXPLANATION		AMOUNT
								_
Schedule E - Reconciliation of the net income reporte	d on Fe	deral and	DC retu		TOTAL (Enter here a	and on D-20, Line 1	7.)	
1. Taxable income before net operating loss deduction and	<u>u on i o</u>		Do rota		otal DC taxable income	e reported (from D-20, L	.ine 36).	1
special deductions (page 1 of your Federal corporate return). UNALLOWABLE DEDUCTIONS AND ADDITIONAL INCOM	/F			_				
<ol> <li>Income taxes (see specific instructions for line 17).</li> </ol>								
3. DC income taxes and franchise taxes imposed by DC Revenue Act of 1947, as amended.					V-TAXABLE INCOM let income apportioned			
<ol> <li>Interest on obligations of states, territories of the U.S. or any Political Subdivision thereof.</li> </ol>					Other non-taxable incon	ne and additional deduc	ctions	
<ol> <li>Other unallowable deductions and additional income (itemize, include additional federal depreciation and additional</li> </ol>					ncluding NOL (itemize): a)			
IRC § 179 expenses). (a)	_							
(b)	_			Ù	· · .			
6. TOTAL of Lines 1-5.				10.	TOTAL of Lines 7, 8 and	d 9.		
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### Taxpayer Name: GLOBAL INTEGRITY Taxpayer Identification Number (TIN) 260126537



Schedule F - DC apportionment factor (See instructions.)	Note: If this is a Leave Schedule	Note: If this is a combined report do not use Schedule F to derive the apportionment factor for the group. Leave Schedule F blank. Use Combined Reporting Schedule 2A, Line 9 instead.					
Round cents to the nearest dollar.		Carry all factors to six decimal places and truncate.					
For all businesses other than financial institutions:							
		mn 1 TOTAL	Column 2 in DC	Column 3 Factor (Column 2 divided by Column 1)			
1. <b>SALES FACTOR:</b> All gross receipts of the business other than gross receipts	ipts	00					
from non-business income.		. 00		. 00			
For Financial Institutions:							
2. <b>SALES FACTOR:</b> All gross income of the financial institution other than		. 00		. 00			
gross income from non-business income.		. 00		. 00			
3. <b>PAYROLL FACTOR:</b> Total compensation paid or accrued by the financial institution		. 00		. 00			
<ol> <li>Institution.</li> <li>SUM OF FACTORS: (For Financial Institutions add Lines 2 and 3 of Colun</li> </ol>	nn 3)						
<ol> <li>DC APPORTIONMENT FACTOR: For businesses other than financial institutions</li> </ol>	,	number from Line 1. Col	3 Enter on D-20 Line	31			
For financial institutions divide Line 4, Column 3 by 2. If there are less that							
Schedule G- Balance Sheets	Beginning of Tax	able Year	End	of Taxable Year			
(	A) Amount	(B) Total	(A) Amount	(B) Total			
1. Cash							
2. Trade notes and accounts receivable		_					
(a) MINUS: Allowance for bad debts							
3. Inventories							
4. Gov't obligations: (a) U.S. and its instrumentalities		_		_			
(b) States, subdivisions thereof, etc.							
5. Other current assets (attach statement)		<u> </u>	-				
6. Loans to stockholders 7. Mortgage and real estate loans			-				
8. Other investments (attach statement)			-				
9. Buildings and other fixed depreciable assets							
(a) MINUS: Accumulated depreciation		-		-			
10. Depletable assets							
(a) MINUS: Accumulated depletion		-		-			
11. Land (net of any amortization)							
12. Intangible assets (amortizable only)							
(a) MINUS: Accumulated amortization							
13. Other assets (attach statement)							
14. TOTAL ASSETS							
15. Accounts payable			_				
16. Mortgages, notes, bonds payable in less than 1 year			_				
17. Other current liabilities (attach statement)			-				
18. Loans from stockholders      19. Mortgages, notes, bonds payable in 1 year or more			-				
			-				
20. Other liabilities (attach statement)							
21. Capital stock: (a) Preferred stock		-		_			
(D) Common stock							
22. Paid-in or capital surplus (attach statement)							
23. Retained earnings - Appropriated (attach statement)							
25. MINUS: Cost of treasury stock							
26 TOTAL LIABILITIES AND CAPITAL							

#### D-20 FORM, PAGE 5 Taxpayer Name: GLOBAL INTEGRITY

Taxpayer Identification Number (TIN) 260126537



Schedule H	I-1 - Reconciliation of	Income (Loss) per E	Books With Incom	ne (Loss) per	Return			
<ol> <li>Federal inc</li> <li>Excess of e</li> <li>Taxable inc</li> </ol>	e per books come tax capital losses over capital g come not recorded on book ize)		7. Income recorded on books this year and not included in this return (itemize). Tax-exempt interest					
5. Expenses recorded on books this year and not deducted on this return (itemize). (a) Depreciation (b) Depletion (c)				against boo (a) Depred (b) Deplet 9. TOTAL of L	on this tax ret ok income this ciation ion .ines 7 and 8 come (federal For			
6. TOTAL of	Lines 1 through 5			should equal				
	I-2 - Analysis of Unapp		Earnings per Bo	oks		1		
1. Balance at beginning of year         2. Net income per books         3. Other increases (itemize)				<ol> <li>Distribution</li> <li>Other decret</li> </ol>				
4. TOTAL of I	Lines 1, 2 and 3			8. Balance at e	end of year (Lin	e 4 minus Line 7)		
Schedule I	- Income from Rent		-			-	•	
		Col. 2 Kind of Property	Col. 3 Gross Amount of Ren	t Col. 4 Depreciation* or Amortization (per Federal Form 4562)		Col. 5 Repairs (Explain in Sch. I-1)	Col. 6 1 and oth (Expla	Taxes, Interest her Expenses* in in Sch. I-1)
2 3.								
4								
5								
Enter total of	Enter the total of Col. 3 on Col 4, 5, and 6 on appropr leral depreciation and addi	iate deduction lines.)	ses.	l				
	-1 - Explanation of dedu			Schedule I.				
Column No.	No		Amount	Column No.		Explanation		Amount

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Taxpayer Name: GLOBAL INTEGRITY Taxpayer Identification Number (TIN) 260126537



	isregarded Entity Nan	ne					TIN	
upplemental Inform	ation							
STATE OR COUNTRY OF I		2.(a) DATE OF INC	ORPORATION	1 2	2.(b) DATE BUS	INESS BEGAN IN DC		ITER WHERE FEDERAL RETURN PERIOD COVERED BY THIS RETUF UT
THE CORPORATION'S BO	OKS ARE IN THE CARE (	)F -			5. LOCA		13TH ST, NGTON, D	
During 2021, has the Intern adjustments to your federa returns with the IRS? If "YES", please submit se	al income tax return, or div YES NO	d you file any amended X				If you have already provi a detailed statement, ent it was sent.	ded OTR with	MM/DD/YYYY
to the address shown on p			Submitted,					
Is this corporation unitary v	vith another entity?			YES	X NO	If yes, explain:		
Is this return made on the a	ccrual basis?			YES	NO	If no, indicate basis us	ed: Cash E	Basis Other (specify)
Did you file a franchise tax for the year 2020?	return with DC		Х	YES	NO	If no, state reason:		
Did you withhold DC incom DC resident employees du		your	Х	YES	NO	If no, state reason:		
	ion returns, federal forms	1096	Х	YES	NO			
		est for						
Did you file annual informat and 1099, relating to paym	ent of dividends and inter	est for		YES	X NO	If yes, explain and give	e date:	
Did you file annual informat and 1099, relating to paym 2021?	ent of dividends and inter terminated?	est for		YES YES	X NO X NO	If yes, explain and give	e date:	

\*Schedule J has been deleted.

DC	FORM D-20 MINIMUM TAX LIABILITY GROSS RECEIPTS (MTLGR)	STATEMENT 1
1.	AMOUNT FROM NUMERATOR OF DC SALES APPORTIONMENT FACTOR FROM SCHEDULE F, LINE 1, COLUMN 2 OF D-20. FINANCIAL INSTITUTIONS MUST USE AMOUNT ON SCHEDULE F, LINE 2, COLUMN 2 OF D-20.	0.
2.	ADD THE ADJUSTED BASIS OF PROPERTY (LESS DEPRECIATION) FOR WHICH GAINS REPORTED IN LINE 1	0.
3.	ADD NON-BUSINESS INCOME ALLOCATED TO DC REPORTED PER D-20, LINE 33	0.
4.	TOTAL GROSS RECEIPTS (ADD LINES 1, 2 AND 3) TOTAL TO D-20, LINE 39	0.